

March 1, 1990
2482H/NR/pb

INTRODUCED BY: RON SIMS
PROPOSED NO.: 90-249

ORDINANCE NO. **9342**

AN ORDINANCE relating to temporary employees, amending ordinance No. 9256, Section 1, and K.C.C. 3.12.035, and declaring an emergency.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Ordinance No. 9256, Section 1C and K.C.C. 3.12.035, is hereby amended to read as follows:

A. The county shall not employ any temporary employee for more than 910 hours within any consecutive twelve-month period (or 1040 hours in those departments in which a 40-hour workweek is standard), provided, that where the department demonstrates that termination of the employee would cause significant harm to the public interest or a significant increase in cost to the county, the manager may authorize in writing an extension of the employment of that employee for a limited time period.

B. The personnel division shall:

1. monitor the number of hours worked by each temporary employee,

2. on a monthly basis, provide each department with the following information for each temporary employee in that department:

a. The total number of hours worked in that department in the preceding month and,

b. the total number of hours worked in all departments the preceding twelve months,

3. take steps necessary to terminate each temporary employee before the time limits set forth in Section A are exceeded, unless an extension has been authorized.

C. Effective date:

This ordinance shall take effect ~~March 1, 1990~~ June 1, 1990.

1 NEW SECTION 2. The Executive is requested to provide the
2 following information to the King County Council by April 15,
3 1990:

4 A. A list of all temporary employees who have worked in a
5 single temporary position for 910 hours or more in the past 12
6 month period. The list shall identify each temporary employee's
7 name, and for each temporary position held, the job title, job
8 function, hourly salary, funding source and county department and
9 division.

10 B. An evaluation of the need to continue any of these
11 temporary positions beyond June 1, 1990.

12 C. A proposed method by which the personnel division will
13 monitor the number of hours worked by temporary employees.

14 SECTION 3. The county council finds as a fact and declares
15 that an emergency exists and that this ordinance is necessary for
16 the immediate preservation of public peace, health or safety or
17 for the support of county government and its existing public
18 institutions.

19 INTRODUCED AND READ for the first time this 5th day
20 of March, 1990.

21 PASSED this 5th day of March, 1990.

22 KING COUNTY COUNCIL
23 KING COUNTY, WASHINGTON

24 Lois North
25 Chairman

26 ATTEST:

27 Gerald A. Peterson
28 Clerk of the Council

29 APPROVED this 19th day of March, 1990.

30 Jim Hill
31 King County Executive